

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

FEPA

EEOC 560-2019-01033

Missouri Commission on Human Rights

State or local agency, if any

Name (Indicate Mr., Ms., Mrs.)

John N. Castellano III

Home Phone No. (Incl Area Code)

314-518-1655

Date of Birth

06/18/1973

Street Address

5253 Bonita

City, State and Zip Code

St. Louis, MO 63109

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

City of St. Louis/St. Louis Sheriff's Department

No. Employees, Members

15+

Phone No. (Include Area Code)

314-622-4131

Street Address

1114 Market St., Suite 112

City, State and Zip Code

St. Louis, MO 63101

Name

See Below

No. Employees, Members

Phone No. (Include Area Code)

Street Address

City, State and Zip Code

DISCRIMINATION BASED ON (Check Appropriate Box(es).)

RACE COLOR

SEX

RELIGION

NATIONAL ORIGIN

RETALIATION

AGE

DISABILITY

OTHER (Specify below.)

Other:

DATE(S) DISCRIMINATION TOOK PLACE

Earliest

Latest

11/26/18

CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

I have been an employee of the Sheriff's Department as a deputy since August 9, 1998. I am a Caucasian male. I put in for but was passed over for promotion to sergeant in April 2017 and August 2017. Both of these times, promotions went to African American deputies in the Sheriff's Department. On August 23, 2017, I filed a discrimination lawsuit related to the April 2017 promotion, after filing a Charge of Discrimination on June 12, 2017. I filed a Charge of Discrimination related to the August 2017 promotion on October 11, 2017. It is still pending before the EEOC at Charge No. 560-2018-00093.

On or about November 26, 2018, I learned that two more African American deputies in the Sheriff's Department were promoted. After the promotions were announced, I learned that only certain deputies were contacted to apply for this promotion opportunity, instead of opening the process up to every deputy that was qualified. I am qualified by length of service and training to be promoted to sergeant but was never told about the promotion opportunity to apply for it.

I want this charge filed with both EEOC and the State or Local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - When necessary for State and Local Agency Requirements

I swear
in
SIGNA
tabler

EXHIBIT
3

and that it is true to

SUBSC
(month, day, year)

THIS DATE

3-5-19



Date

Charging Party Signature

Exhibit 26

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<p>This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.</p>	<p>Charge Presented To: <input type="checkbox"/> Agency(ies) Charge No(s). <input type="checkbox"/> FEPA <input type="checkbox"/> EEOC <i>560-2019-01033</i></p>

Missouri Commission on Human Rights

State or local agency, if any

THE PARTICULARS ARE (Continued from previous page):

I am more qualified by experience and/or training than the African American deputies who were promoted to sergeant. I continue to be discriminated against because of my race/color and to be retaliated against for filing 2 previous Charges of Discrimination and a discrimination lawsuit.

Supervisors Discriminating Against Me:

Vernon Betts, Sheriff 1114 Market St., Suite 112, St. Louis, MO 63101 314-622-4131

RECEIVED
MISSOURI COMMISSION
ON HUMAN RIGHTS
NOV 11 2019

I want this charge filed with both EEOC and the State or Local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - When necessary for State and Local Agency Requirements

I declare under penalty of perjury that the above is true and correct.

I swear or affirm that I have read the above charge and that it is true to

The best of my knowledge, information and belief.
SIGNATURE OF COMPLAINANT

Date

Charging Party Signature

SUBSCRIBED AND SWEORN TO BEFORE ME THIS DATE
(month, day, year)